NARRAGANSETT SCHOOL COMMITTEE MINUTES OF THE REGULAR MEETING HELD JULY 20, 2011

The form and content of these minutes conform to commonly accepted standards and shall become the official record of the meeting after review and approval by the School Committee. By definition, minutes are not a verbatim record of the proceedings.

The regular meeting of the Narragansett School Committee was held on Wednesday, July 20, 2011, at the Narragansett Town Hall – Assembly Area, 25 Fifth Avenue, Narragansett, Rhode Island.

SCHOOL COMMITTEE ATTENDANCE: Ms. Tammy McNeiece, Chairperson; Mr. Frank White, Clerk; Mr. Guy DeWardener; Ms. Diane Nobles, Vice Chairperson; and Mr. Douglas Pierson

SCHOOL OFFICIALS ATTENDANCE:

Ms. Katherine E. Sipala, Superintendent of Schools

Ms. Karen Hagan, Director of Finance & Administration

Mr. Richard Adham, Athletic Director Narragansett High School

Mr. David Correira, Supervisor of Transportation and Grounds

Mr. Gary Minett, Director of Facilities & Maintenance

CALL TO ORDER: Ms. McNeiece called the meeting to order at 7:15 pm and the Pledge of Allegiance was observed.

SEAL EXECUTIVE SESSION MINUTES OF THE 07/20/11 MEETING.

MOTION: to seal the minutes of the 07/20/11 Executive Session. F. White / G. DeWardener. (5-0)

REPORT OF EXECUTIVE SESSION VOTES. No votes were taken in the 07/20/11 Executive Session.

OPEN FORUM

Mr. Crook spoke about the Rhode Island School for the Deaf and asked for an update. Mrs. Sipala explained to Mr. Crook that it was part of her Superintendent's report.

ORAL REPORTS:

1. School Committee.

Mr. White reported on the Air Show, Philharmonic, and the Fireworks.

Ms. McNeiece – Gale Associates met regarding Phase 1 and Phase 2 work. They should be done with planning in 2 months. On Monday, August 22, 2011, the full Fields study will be presented at a public meeting between the School Committee and Town Council.

Mrs. McNeiece asked to have the discussion about the school bus routes in oral reports because Dave Correira had to leave the meeting early. Mr. Correira reported there are no changes to the start times of school this year and thus, few changes in bus times. He has changed the routes of bus 1, 2 and 4 slightly to accommodate overcrowding.

2. Superintendent

Mrs. Sipala spoke regarding the Rhode Island School for the Deaf. Several school systems including Narragansett are objecting to paying tuition to Rhode Island School for the Deaf. RI School for the Deaf receives state aid as if it were its own district. On 06/28/11 Rhode Island Department of Education filed in Superior Court that aid be withheld from school districts who have not paid tuition to RI School for the Deaf. We have a hearing on this issue on 8/23/11. David Crook spoke in support of the School Committee continuing this fight.

Mrs. Sipala also spoke about the great support in House leadership regarding Binding Arbitration. Our local Senators voted for the bill and that was very disheartening for the schools. Mrs. Sipala asked if the School Committee would be interested in meeting with our local Senators to talk about why they supported this bill. South Kingstown is interested in meeting as well. The School Committee would be interested in a joint meeting with South Kingstown and our Senators. Mrs. McNeiece would like Mrs. Sipala to draft a letter inviting both sides to a meeting.

CONSENT AGENDA

- 1. Approval of Minutes:
 - A. 6/22/2011 School Committee Executive Session Limited Distribution CA-1A
 - B. 6/22/2011 School Committee Regular Business Meeting CA-1B
- 2. Routine Personnel Actions: Appointment Extra-Curricular CA-2
 - Summer School Staff Certified
- Coppa, Michele, Summer School Teacher, NES, Numeracy & Literacy, Compensation: \$39/hour, effective August 9, 2011.
- Knight-Livsey, Kelly, Summer School Teacher, NES, SPED, Compensation: \$39/hour, effective August 9, 2011.
- Cochran, Christopher, Summer School Teacher, NES, Severe & Profound, Compensation: \$39/hour, effective July 5, 2011.
- Jones, Leah, Summer School Teacher, NPS, SPED, Compensation: \$39/hour, effective July 5, 2011.

- Porter, Nicole, Summer School Teacher, NPS, Math, Compensation: \$39/hour, effective August 9, 2011.
- Cagnon, Krystal, Summer School Teacher, NPS, Severe & Profound, Compensation: \$39/hour, effective July 5, 2011.
- Zaborski, Ann Marie, Co Summer School Teacher, NPS, Online Learning Program, Compensation: \$39/hour, effective July 5, 2011.
- Hughes, Brian, Co Summer School Teacher, NPS, Online Learning Program, Compensation: \$39/hour, effective June 27, 2011.
- Blessing, Joanne, Summer School Teacher, NHS, SPED, Compensation: \$39/hour, effective July 5, 2011.
- Magnusen, Lynn, Summer School Teacher, NES, NPS, Nurse, Compensation: \$39/hour, effective July 05, 2011

Summer School Staff - Classified

- Whalen, Dianna, Teacher Assistant, Summer School, NES, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Dorich, Elizabeth, Teacher Assistant, Summer School, NES, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Delsesto, Paula, Teacher Assistant, Summer School, NES, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Sawyer, Brigit, Teacher Assistant, Summer School, NES, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Shea, Kristin, Teacher Assistant, Summer School, NES, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Foster, Velena, Teacher Assistant, Summer School, NPS, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Hovanesian, Gail, Teacher Assistant, Summer School, NPS, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.
- Pucci, Alicia, Teacher Assistant, Summer School, NPS, Compensation in accordance with the Collective Bargaining Agreement, effective July 5, 2011.

Appointments – Certified

Durney, Lauren, 1.0 Special Ed. Mild/Moderate Teacher, NPS, Compensation: Step 2 plus Masters: \$46,698.79, effective August 29, 2011

- Archambault, Priscilla, .5 Family Consumer Science, NHS, Compensation: Step 10 \$38,259.73, effective August 29, 2011.
- Barlow, Anne, .5 Family Consumer Science, NPS, Compensation: Step 10 \$38,259.73, effective August 29, 2011.
- Bryce, Kristen, .8 ART Teacher, NPS, Compensation: Step 2: \$34,316.07, effective August 29, 2011
- LaFazia, Michelle, 1.0 Special Ed. Mild/Moderate Teacher, NES, Compensation: Step 3: \$45,220.20, effective August 29, 2011
- Hickey, Kristen, 1.0 Math Teacher, NHS, Compensation: Step 2: \$42,895.09, effective August 29, 2011
- Adham, Richard, .4 Athletic Director, NHS, Compensation: Step 10 + Stipend, \$30,607.78 + \$8,000, Effective for the 2011-12 school year.

<u>Transfers - Classified</u>

- Marsh, Jeannine Re-assigned from position as a Teacher Assistant at NPS, 30 hrs/wk, to the position of Teacher Assistant at NES, 22.5 hrs/wk effective August 29, 2011
- Whalen, Robin Re-assigned from position as a Teacher Assistant at NES, 20 hrs/wk to the position of Teacher Assistant at NES, 18.75 hrs/wk effective August 29, 2011.
- Levesque, Michelle Re-assigned from position as a Teacher Assistant at NES, 22,5 hrs/wk to the position of Teacher Assistant at NES, 20 hrs/wk effective August 29, 2011.

 Appointments Classified
- Fossa, Richard, ALP Teacher Assistant, NHS, 32.5 hrs/wk, 36 wks/yr effective August 29, 2011.

Appointments - Other

Daley, Nancy, .4 Director of Curriculum and Professional Development, District, Salary \$45,000, effective for the 2011-12 school year.

Appointments— Extra Curricular Positions – NPS - School Year 2011-12

Millen, Michael Athletic Director Stipend: \$4125.00

Appointments – Coaches NHS

Ellis, Thomas Assistant Football Coach Stipend: \$3814.80 Deighan, Brian Volunteer Assistant Football Coach Football Coach Football Coach Stipend: \$7528.00

Healey, Dean	Assistant Football Coach	Stipend: \$4516.80
Kanaczet, Ryan	Boys' Soccer Coach	Stipend: \$5770.00
Mahoney, Kathryn	Girls' Soccer Coach	Stipend: \$4796.00
Razza, Kristen	Cheerleading Coach	Stipend: \$3350.00
Reis, Adam	Assistant JV Boys' Soccer Coach	Stipend: \$3187.20
Salamone, Michael	Assistant Football Coach	Stipend: \$3814.80
Sayles, Jennifer	Assistant JV Girls' Soccer Coach	Stipend: \$2558.40
Shields, Robert	Cross Country Coach	Stipend: \$2798.00
Stern – Lonczak, Joni	Volleyball Coach	Stipend: \$3976.00
Wyatt, Russell	Girls' Tennis Coach	Stipend: \$3350.00
Moore, Caitlin	Volunteer Assistant Tennis Coach	Stipend: N/A

Appointments – Coaches NPS

Lubic, Mark	Girls' Soccer Coach	Stipend: \$1592.00
Maynard, Scott	Boys' Soccer Coach	Stipend: \$1592.00
Ranaldi, Deborah	Cross Country Coach	Stipend: \$2602.00

3. Reports—

- A. Budget Transfers CA-3A
- B. Maintenance Report CA-3B

MOTION: to accept the recommendation of the Superintendent to approve the Consent Agenda items [CA-1A, CA-1B, CA-2, CA-3A, CA-3B]. D. Nobles / D. Pierson (5-0)

BUDGET REPORT. Mr. White reported that for the twelve months ending June 30, 2011, \$25,193,565.42 (95.55%) of the FY11 Budget of \$26,366,550.66 has been expended [\$25,359,453.23 (96.18%) has been expended and encumbered].

SCHOOL COMMITTEE BUSINESS:

Mrs. McNeiece asked to move Business Item 1 to after Business Item 3.

MOTION: to accept moving School Committee Business Item 1 until after Business Item 2 D. Pierson / F. White (5-0)

2. Approval of Investment Grade Audit with the Washington County Regional Planning Council

Jeffery Broadhead from Washington County Regional Planning and Kathleen Stanley from Johnston Controls gave a presentation of the Investment Grade Audit. If we make upgrades in the schools this will directly result in energy savings which in turn would pay for the project. Mr. Minett spoke about how we did a similar project with National Grid where the savings help paid for the project. Mrs. McNeiece is concerned about the Town Council cutting our Capital

Improvement Budget in years to come and not having money to pay for the project. Ms. Stanley assured Mrs. McNeiece that this would be a lease payment and the money would come from the savings of the energy audit not capital improvement funds. Ms. Stanley spoke to Grady Miller about this project and assured the School Committee that he supported this project. The audit itself will be free of charge as long as we do one project. Mr. Minett is confident that there will be projects that we will want to do from the audit. Washington County Regional Planning helps pay for the audit with a grant. The next step would be to approve Johnson Controls to conduct a full investment grade audit then sit down with the school system to discuss implementation of the project.

MOTION: to accept the recommendation of the Superintendent to approve the Investment Grade Audit with Johnson Controls. D. Pierson / F. White (5-0)

3. Approval of Girls' Cooperative Hockey Team

Mrs. Sipala was very happy that Mr. Adham brought this forward. To have an opportunity to collaborate with other school districts is wonderful. This will be a collaboration between South Kingstown, North Kingstown, and Narragansett. The three communities will fund the hockey team for the first three years through fundraising by the parents. After that it will cost the school district but the parents will continue to fundraise to pay for the cost of the ice time as they do now with the boys' team.

MOTION: to accept the recommendation of the Superintendent to approve the Girls Cooperative Hockey Team. D. Pierson / F. White (5-0).

1. Approval of NESP Contract

Mrs. Sipala publicly thanked Karen Hagan, Dan Warner, Guy DeWardner and Doug Pierson for all their hard work on the contract. Mrs. McNeiece applauded them for giving frequent updates on the contract throughout the process. Mrs. McNeiece wanted the public to know that the ultimate goal of the contract was that it would be good for students, tax payers, and employees. Transfers are no longer seniority based. Qualifications are the major decision in a job transfer. Mr. DeWardner talked about the salary increases. In the first year there is no increase. In years 2 and 3, 2% of the total salaries will be shared equally among the membership. In order to give the increases the rule was that the money had to come from savings found. The union agreed to a new longevity structure that would save money and an increase in healthcare from 5% to 10% in year 2 and 15% in year 3. Members who work between 25-35 hours a week already pay 25% of the healthcare. Working with a professional union, it was easy to come up with compromises.

MOTION: to accept the recommendation of the Superintendent to approve the NESP Contract effective July 01, 2011 – June 30, 2014. D. Pierson / G. DeWardner (4-0 with D. Nobles abstaining)

4. Approval of School Bus Routes

MOTION: to accept the recommendation of the Superintendent and the Director of Transportation and Grounds to approve the School Bus Routes for School Year 2011-12. D. Nobles / D. Pierson. (5-0)

5. Approval of NHS Field Trip – FFA National Convention

This is a very popular and successful trip every year. It is completely paid for by fundraising and the students. Generally 11th and 12th graders go unless a 10th grader is competing in a competition at the convention.

MOTION: to accept the recommendation of the Superintendent to approve the FFA National Convention Field Trip to Indianapolis October 18-22, 2011. D. Nobles / F. White (5-0)

6. Discussion of March School Vacation

The School Committee would not even want to seriously discuss this idea unless other school districts in Rhode Island were serious about considering the idea. If everyone else changed vacations the School Committee would consider the discussion and at that time possibly survey parents about their thoughts on the issue.

COMMUNICATIONS.

There were no official communications shared.

FUTURE MEETINGS/BUSINESS: The upcoming meetings were announced:

07/27/2011 School Committee Business Meeting / Workshop at 3:30 pm 08/22/2011 Joint School Committee and Town Council Meeting regarding Fields Study at 6:30 pm 08/24/2011 Regular Business Meeting at 7 pm

ADJOURNMENT

MOTION: to adjourn the meeting 9:45 D. Pierson / F. White (5-0)

Respectfully submitted,

Frank White Clerk